

Back to Basics: Conceptual Frameworks for the Undergraduate Training of Psychologists in Chile

Retorno a las Bases: Marcos Conceptuales para la Formación de Pregrado de Psicólogos y Psicólogas en Chile

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The study sought to identify a basic conceptual compendium for those completing their undergraduate training in any psychology degree program in Chile. This effort arose from the need to reach a consensus on minimum curricular contents that would provide a clear conceptual scaffolding and contribute to provide quality guarantees for the training of all students. In specific terms, the study consisted of identifying, with the help of expert judges, the 100 most important concepts to know and handle in each of the following 12 disciplinary sub-areas: Basic Psychological Processes, Biological Bases of Behavior, Motivation and Emotion, Developmental Psychology, Cognitive Processes, Quantitative Research Methods, Qualitative Research Methods, Social Psychology, Personality Psychology, Abnormal Psychology, History of Psychology and Psychometrics. The research team compiled twelve preliminary lists of concepts from indexes and glossaries of texts and manuals, which were prepared and presented randomly by remote administration to the expert judges in each subarea through online forms. A total of 104 academics from 22 universities, with an average of 11.2 years of teaching experience, agreed to evaluate the importance, in their opinion, of each of the 100 concepts in their area for the training of a psychology graduate. This article presents the results of this process and argues in favor of the importance of generating standards for undergraduate training in psychology.

Keywords: undergraduate training in psychology, basic concepts, minimum knowledge


El estudio buscó identificar un compendio conceptual básico para quienes completan su formación de pregrado, en cualquier carrera de psicología impartida en Chile. Este esfuerzo surgió ante la necesidad de consensuar contenidos curriculares mínimos, que provean un andamiaje conceptual claro y contribuyan a otorgar garantías de calidad para la formación de todas y todos los estudiantes. En términos específicos, el estudio consistió en identificar, con la ayuda de jueces expertos, los 100 conceptos más importantes de conocer y manejar en cada una de las siguientes 12 subáreas disciplinarias: Procesos psicológicos básicos, Bases biológicas de la conducta, Motivación y emoción, Psicología del desarrollo, Procesos cognitivos, Métodos cuantitativos de investigación, Métodos cualitativos de investigación, Psicología social, Psicología de la personalidad, Psicología anormal, Historia de la Psicología y Psicometría. El equipo de investigación compiló doce listados preliminares de conceptos, a partir de índices y glosarios de textos y manuales, los que fueron preparados y presentados de manera aleatoria mediante una administración remota a los jueces expertos de cada subárea, a través de formularios en línea. Un total de 104 académicos/as, adscritos a 22 universidades, con un promedio de 11,2 años de experiencia docente, aceptaron evaluar la importancia que, a su juicio, tiene cada uno de 100 conceptos de su área, para la formación de un/a licenciado/a en psicología. El presente artículo presenta los resultados de este proceso, y argumenta a favor de la importancia de generar estándares para la formación de pregrado en Psicología.

Palabras clave: formación de pregrado en psicología, conceptos básicos, conocimientos mínimos

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Over the last few decades, higher education has undergone profound transformations at international level as a result of the Bologna Process (Freixas, 2005) and the work of Tuning in Latin America (González et al. 2004). In the case of Chile, these changes have been reflected in reforms that highlight the need to ensure quality and equity in the face of the massification of access to tertiary education and the greater diversity of the student body (Riquelme et al., 2017). Consequently, higher education institutions have defined graduation profiles for the programs they offer, which comprise a set of knowledge, competences and attitudes that students of each degree program are expected to have internalized by the time they graduate, and which constitute the reference framework for the application of accreditation criteria (National Accreditation Commission - CNA, 2015).

In this context, universities and training units have been focused on designing the graduate profiles of their respective degree programs, committing to the training of professional competences that enable the translation of specific performances to specific contexts (Cuadra-Martínez et al., 2018; Gómez et al., 2020; Riquelme et al., 2017). However, this seems to have resulted in an excessive focus on the installation of professional competences, with the consequent inadvertent undermining of efforts to develop greater conceptual clarity and greater precision in the theoretical distinctions inherent to the discipline (Vosniadou et al., 2008).

As Vosniadou et al. (2008) point out, in order to understand the advanced scientific concepts of a discipline, students cannot rely on simple memorization of events and data, but must learn to restructure their naïve and intuitive theories based on everyday experience and popular culture. In other words, those who adopt a scientific discipline must undergo a profound conceptual change. This kind of conceptual change cannot be achieved without systematic instruction that takes into consideration both individual and socio-cultural factors of the learners (Vosniadou et al., 2008).

The importance of clearly and thoroughly defining the discipline's own concepts has been highlighted by various authors since the early 2000s (Summers, 2001; MacKenzie, 2003; Flake, 2021; Bringmann et al., 2022). They all stress the importance of carefully defining and delimiting the meaning of the concepts and constructs that are used in training processes, in technical reports and, most especially, in research.

According to these authors, the conceptual management of any discipline should be considered a fundamental dimension of training. This dimension refers to whether students or professionals have the fundamental knowledge and a well-defined vocabulary in the different sub-areas of their discipline.

Concepts constitute the "basic building blocks" for structuring thought and theory building (Gerring, 1999; Podsakoff et al., 2016) and, therefore, they play a fundamental role in all dimensions of psychological work. But although many authors have noted that lack of conceptual clarity is a widespread and endemic problem in psychology (Antonakis, 2017; Eronen & Bringmann, 2021; Flake, 2021; Mackenzie, 2003; Podsakoff et al., 2016; Scheel et al., 2021), very few efforts have been made to incorporate conceptual clarification as a component of the psychology training curriculum (see, for example, Aguinis & Vandenberg, 2014). It is important here not to confuse conceptual clarification with construct validity; the latter refers primarily to whether a test measures the construct it purports to measure (Borsboom et al., 2004; Voss et al., 2020). Whereas, conceptual clarification, on the other hand, is about characterizing the construct, independently of, and necessarily prior to, its measurement (Cartwright, 2009).

In this context, the American Psychological Association (APA) identified five learning objectives in the training of psychology students, among which the first one: knowledge of the foundations of psychology, stands out (APA, 2023). In particular, the APA suggests that students should demonstrate knowledge and understanding of the main concepts, theoretical perspectives, historical trends and empirical evidence, in order to analyze their relationship to specific aspects of behavior. In this regard, Thompson et al. (2020) argue that the only way to ensure a standardized management of disciplinary knowledge, is by identifying what that knowledge is, and designing a standardized assessment instrument to measure it (Thompson et al. 2020).

Another area of concern, also related to the quality of training, stems from the number and diversity of psychologists' training programs in Chile. Recent data from the Ministry of Education's Higher Education Information System (SIES, 2023), indicates the existence of 222 psychologists' training programs, offered by 51 universities. And despite the fact that 61 of these programs stated that they did not received any new students in 2023, that year, 11,255 young people enrolled into a psychology training program, turning this program, into the one with the highest number of enrollment amongst all other university training programs

in the country (SIES, 2023). This overwhelming growth in the supply of psychology training programs has been the subject of concern for the higher education institutions themselves, and also for the sector's trade organizations. In this regard, the position adopted by the Colegio de Psicólogos de Chile, A.G. (2018) is very clear, which, in its Work Program for the 2018-2020 period, states:

"The liberalization of higher education provision has led to the deregulation of student quotas, as well as a diversity of curricula, creating a current scenario in which psychology students can receive completely different training depending on the school where they study. That is to say, a recently graduated psychologist in our country may have very dissimilar knowledge and competences depending on the university from which he or she graduates". (p. 2).

In short, in Chile, psychology students may receive very different curricula, but in the end, they receive the same professional degree and are legally authorized to offer the same professional services. On the other hand, it is worth mentioning that not all programs are accredited. According to the SIES database, only 16 programs claim to be accredited (SIES, 2023). It should be noted, however, that the voluntary accreditation processes for professional degree programs, are temporarily suspended until 31 December 2024, pending regulations and the specification of criteria by the CNA, as established by the new Higher Education Law No. 21.091. The above, with the exception of medicine, dentistry and pedagogy, which are programs under compulsory accreditation.

In this context, and in the absence of pre-established and agreed upon standards of knowledge, necessary for a quality and equivalent training for all those who obtain the degree of psychologist in our country, this study sought to answer, from the point of view of academics, the question: Which are the specific content areas that all psychology graduates should know and manage before graduating?

Consequently, the overall objective of the study was to identify a minimum conceptual compendium for undergraduate psychology education. This objective was sought to be met through the voluntary participation of academics who categorized the level of importance of 100 concepts, within each of twelve disciplinary sub-areas of psychology.

For the purposes of this study, a disciplinary sub-area was understood as a minor sub-component, with specific contents, within the broad disciplinary field of general psychology. These sub-areas are characterized by the fact that they attract the scientific interest of specialized researchers, have their own theories about their objects of study, and have their own means for the dissemination of their theories and results (manuals and scientific journals). Usually, the contents of these sub-areas, form an important part of the undergraduate curriculum for any psychology training program. In specific terms, and in order to guide the selection of the disciplinary content sub-areas for the present study, the commonality (in the form of the overlapping of one or more subjects) during the first four years of the curricula from 35 psychology training programs were reviewed. The selected sub-areas are presented and described in Table 1.

Method

This study used a descriptive, selective, cross-sectional and non-probabilistic descriptive strategy (Ato et al., 2013), based on the use of the self-report survey method, to gather empirical information about the participants' classificatory judgement on a sample of items.

Table 1

Identification and brief description of the 12 sub-areas of disciplinary content that, for the purposes of this study, were considered relevant for undergraduate training in psychology.

Sub-areas	Description
1. Basic Psychological Processes	Sensory mechanisms, perceptual processes, attention, learning, types and mechanisms of memory.
2. Biological Basis of Behavior	Brain structure and function, neurons, neural networks, neurotransmitters, psychophysiological and neuropsychological functions.
3. Motivation and Emotions	Internal processes that drive human actions, feelings and emotional responses, theories and adaptive function.
4. Cognitive Processes	Language, thinking, problem solving, planning, decision making, communication.
5. Developmental Psychology	Theories, stages and trajectories of development; characteristics of the human life cycle in all areas of experience.
6. Social Psychology	Interaction with others, influences, prejudices, stereotypes, group dynamics and conflict, cultural influences.
7. Personality Psychology	Theories of character, temperament, personality; traits, behaviors and emotions that define people.
8. Abnormal Psychology	Mental disorders, organic disorders, drug action, causes, symptoms and psychological treatments.
9. History of Psychology	Evolution of theories, systems and methods; key figures, major milestones and leading figures in the history of psychology.
10. Qualitative Research Methods	Non-numerical data collection and analysis, flexible and interactive designs, comprehensive interpretation, social contexts and subjective meanings.
11. Quantitative Research Methods	Measurement theory, statistical procedures, quantitative research methods, designs, explanatory models.
12. Psychometrics	Applied statistics, measurement of psychological variables; measurement of constructs: intelligence, personality, attitudes, values, aptitudes, etc.

Note: For the purposes of this report, the order of presentation of the sub-areas is not relevant.

Participants

The participants were 104 volunteer academics from 22 universities (10 public, with 36 participants, and 13 private, with 38 participants). Another 30 participants did not register their institutional affiliation. Of the total number of volunteers who agreed to act as expert judges, 97.92% had a doctoral degree, and only two had a background other than psychology (biology). Participation was confidential and anonymous, and the only requirement for inclusion was to have been a university lecturer of subjects in the sub-area of their expertise for five or more years. The process of recruiting participants was initiated through direct consultation with key informants: psychologists who were nationally recognized for their leadership roles in academia and professional organizations. They were asked to suggest names of teachers and researchers in each of the 12 disciplinary sub-areas mentioned above. In all cases, it was necessary to expand the list of potential participants by soliciting peer suggestions from the participants themselves. Table 2 presents a characterization of the experts who voluntarily agreed to participate in this study.

Instruments

Two instruments were used: (1) a brief questionnaire for demographic characterization of participants; and (2) a survey to classify the importance of each of the 100 concepts referring to the specific contents of the disciplinary sub-area corresponding to the expertise of each participating judge. In a similar way to the procedure used by Boneau (1990), the 100 concepts corresponding to each of the disciplinary sub-areas considered in the study were selected by the research team from the analytical indexes and glossaries of textbooks and manuals, taking into account the descriptions contained in Table 1. Once this process was completed, there were 12 lists of 100 concepts, one for each disciplinary sub-area, where each concept constituted a target for the classificatory judgement from every judge, within the respective sub-area. For each concept, the expert was asked to assert his or her opinion, about how important it should be for a psychology graduate, to know and handle that concept. The response options were: 1 = "not very important", 2 = "moderately important", and 3 = "very important".

Table 2

Characterization of the sample of experts who responded the importance ratings questionnaires, within each disciplinary sub-area.

Sub-disciplinary area	Number of invited participants	Number of actual participants (%)	% women	Average age (years)	Average teaching experience (yrs.)
Basic Psychological Processes	11	8 (73%)	50%	39,5	8,1
Biological Basis of Behavior	10	10 (100%)	40%	44,6	12
Motivation and Emotions	10	8 (80%)	50%	50,3	12
Developmental Psychology	12	9 (75%)	77%	52,1	13
Quantitative Research Methods	11	11(100%)	18%	44,3	8,3
Qualitative Research Methods*	9	5 (56%)	43%	47,2	7,5
Cognitive Processes	10	8 (80%)	25%	54,8	13
Social Psychology	10	10 (100%)	50%	49,4	12
Personality Psychology	10	7 (70%)	71%	48,7	10,7
History of Psychology	10	9 (90%)	33%	51	14
Abnormal Psychology	12	9 (75%)	56%	48,7	12
Psychometrics	11	10 (90%)	10%	44,6	11,5
Totals and averages	126	104(83%)	45%	47,5	11,2

Note: * = This disciplinary sub-area was incorporated late in the process, so it did not have a preliminary list of concepts, nor were its participants subject to the same deadlines as the other sub-areas.

The decision taken to limit the number of items per sub-area to 100 concepts was an arbitrary one. Although far from reflecting the global extent of the conceptual contents from each sub-area, this quantity was considered a substantive sample of them. At the same time, it was considered that this amount of items would not discourage the judges' willingness to respond, nor would it jeopardize the reliability of their responses, due to the possible fatigue of participants.

Some other decisions also had to be made during the selection of concepts to resolve overlaps between sub-areas. In some cases, this involved excluding some concepts at the borders between areas, and in other cases the final selection was left to the judgement of the expert judges.

Procedure

Once the expert entered the QuestionPro platform, he/she had to read the informed consent form and give his/her consent. If so, the demographic characterization questionnaire was displayed, followed, one by one, by the 100 concepts corresponding to the disciplinary sub-area under evaluation. The expert's evaluative judgement proceeded as described in the previous section. Once each judge's classification was completed, and given that it was unfounded to suppose that the hundred concepts proposed could saturate the contents from the respective sub-area, the expert was asked to suggest additional concepts that he or she considered very important, but which were not on the list. Finally, the expert was invited to suggest names of colleagues who could also participate as judges.

A special case arose with respect to the sub-area "Qualitative research methods". Due to the quantitative bias of the research team, this sub-area was initially omitted, but its incorporation was reconsidered and later integrated into the study. As a result, there was no preliminary list of concepts, so each judge was asked to construct his or her own list of 100 concepts. The concepts on which two or more judges coincided were then included in the final list of concepts in this sub-area.

The research protocol for this study was approved by the Scientific Ethics Committee from Universidad de La Frontera, according to Act N° 123_21. The collection of contributions from the expert judges took place between March and October 2022.

Results

Reduction of concepts

Once all the responses had been collected and exported to an Excel matrix, the research team proceeded to average the judges' judgements and construct the concept tables, according to the resulting hierarchy for each sub-area. The final ranking was generated by placing, first, the concepts evaluated with an average score of 3, i.e., those which all the judges in the sub-area considered "very important", followed by those in all the intermediate values, and ending with the concepts with an average score of 1, which all the judges in the sub-area, considered "less important". Due to the narrow range of variation in the evaluative judgements, the new ranked lists had a large number of concepts with tied scores.

With regard to the new concepts proposed by the judges, a total of 612 was recorded by adding up those from all the sub-areas, with an average of 55.63 concepts per sub-area. In spite of the large number of new concepts proposed, there was a large dispersion of them, and a very low rate of coincidence. In all cases where the same concept was suggested by two or more judges, that concept was incorporated to the list, by replacing the concept with the lowest score already in the list. When there was a tie on the minimum score, the research team opted to replace the concept it considered least relevant of the tied concepts. A total of 114 concepts (18.7%) were replaced by this procedure. The new concepts that were suggested by the judges, and the number of concepts actually replaced in each sub-area, are presented in Table 3.

Table 3

Changes in the contents of the concept list per sub-area as a result of additional concepts suggested by the participating experts.

Sub-disciplinary Area	Total number of suggested new concepts ¹	Number of new concepts added, at the suggestion of two or more judges ²
Basic Psychological Processes	56	10
Biological Basis of Behavior	35	2
Motivation and Emotions	62	10
Developmental Psychology	65	11
Quantitative Research Methods	75	3
Qualitative Research Methods ³	---	---
Higher Cognitive Processes	79	6
Social Psychology	70	12
Personality Psychology	29	25
History of Psychology	58	8
Abnormal Psychology	54	4
Psychometrics	29	23
Totals (excluding Qualitative Meth.)	612	114

Note 1: Simple sum of the concepts suggested by all participating judges, within each sub-area.

Note 2: Different concepts suggested coincidentally by two or more judges, within a sub-area. Each new concept replaced the last lowest ranked concept in the initial list.

Note 3: Due to the quantitative bias of the research team, the qualitative methods sub-area was not initially incorporated into the study. Consequently, the final list of concepts was constructed with the coincidental inclusion of concepts from the self-built lists from two, or more of the five judges, who agreed to participate.

It should be noted that, as a result of the substitutions made, 19 cases of repetition of the same concept in different areas were detected (e.g. "socialization", which ended up being present in Personality Psychology, Developmental Psychology and Social Psychology; or "plasticity", which ended up being present in Biological Basis and Developmental Psychology; etc.). In each of these cases, the research team opted to retain the concept in the sub-area in which it was considered to be most relevant, and to replace it in the other sub-areas, by introducing a new concept from among those suggested by the experts.

Summary of the most important concepts

As a result from the rankings made by the participating judges, and the adjustments and permutations just described, 12 new lists of ranked concepts were generated, one for each sub-area. These lists are presented in annexes A to L. Although in all sub-areas the judges agreed in awarding the maximum score to at least the first three concepts, this situation varied ostensibly for the following concepts in the lists, depending on the sub-area. Specifically, the judges' agreement in assigning maximum importance varied from a minimum of 3 concepts to a maximum of 31.

A preliminary approximation of what the reader will find in the annexes is presented in Table 4. In the absence of any criteria to select the most important among all the concepts with maximum judges' agreement, it was decided to simply include the first three concepts from each list in the table. In contrast to the judges' frequent overlaps in their high and medium ratings, there was no concept that obtained the lowest rating from all judges in any of the 12 sub-areas.

Table 4

Sample of the first three concepts with the highest scores, within each sub-area.

Sub-disciplinary area	Concept 1	Concept 2	Concept 3
Basic Psychological Proc.	procedural memory	perceptual constancy	sensory integration
Biological basis of Behavior	central nervous system	nerve transmission	neurotransmitters
Motivation and Emotions	stress	fear	empathy
Developmental Psychology	ecological theory of development	evolutionary trajectory	attachment
Quant. Research Methods	dependent variable	correlation coefficient	independent variable
Qual. Research Methods	axial coding	semi-structured interview	credibility
Cognitive Processes	language	executive functions	problem solving
Social Psychology	cognitive dissonance	attitudes	prejudice
Personality Psychology	personality	factor theories	ideographic approach
History of Psychology	Sigmund Freud	partnership	empiricism
Abnormal Psychology	depression	symptom	anxiety
Psychometrics	validity of a test	reliability of a test	measurement error

Visual inspection of the scores that supported the final ranking of the lists within the sub-areas showed that there were five sub-areas (biological bases, quantitative methods, cognitive processes, abnormal psychology and psychometrics) in which the judges' maximum scores coincided only for less than five concepts. In three other sub-areas (motivation and emotions, social psychology, and history of psychology), the judges' maximum ratings coincided in the range between five and ten concepts. In three additional sub-areas (developmental psychology, qualitative methods, and personality psychology), the judges' maximum rating was the same for the range between ten and twenty concepts. While the remaining sub-area (basic psychological processes) obtained 31 coincidental maximum ratings.

Discussion

The results obtained in this study made it possible to identify, based on the convergence of expert judgements, a substantive body of basic disciplinary notions that it is expected should be known and managed, in a relevant and effective manner, by all persons receiving undergraduate training in psychology at a Chilean university. The identification and clarification of a common framework of knowledge is essential for professional training, as it allows for a deeper and more precise understanding of the fundamental concepts of psychology.

When a student or professional has a clear understanding of the key concepts of their discipline they are more likely to be able to apply them effectively in their work and solve problems more efficiently (Dai & Chen, 2013).

Conceptual clarity is also important for effective communication. When practitioners have a clear understanding of the terms and concepts of their discipline, they can communicate their ideas more accurately and clearly to colleagues, students and other stakeholders.

In the same context, conceptual clarity is important for more effectively evaluating the arguments and ideas of others and making informed decisions (Bello, 2016).

An example of the need to improve conceptual clarity for correct decision-making can be seen, for example, in psychological assessment, a sub-area exclusive to the professional practice of psychologists, where the frequent use of instruments without psychometric support has been reported (Vinet et al., 2023; Vinet & González, 2013).

Another interesting, and often overlooked, aspect of the importance of conceptual clarity is illustrated in the sample of concepts shown in Table 4. Of the 36 concepts that received the highest importance rating from all judges in the respective sub-area, none can be defined simply and directly, without the need to keep other concepts in mind. The vast majority of these concepts are part of more complex theories and conceptual systems, where the correct understanding of a given concept necessarily requires clarity about a set of other related notions, multiplying the requirements of 'clarity' by 5, 10, and more.

An important factor to highlight in this study was the number and suitability of the academics (83%) who, from more than twenty universities in the country, agreed to participate. Although this does not constitute a result in the strict sense of the term, it can be considered as an emerging manifestation of a significant and widespread concern for undergraduate psychology education in our country.

However, in spite of the judges' competence, the large variation in the frequency of concurrent judgements observed between the different sub-areas is striking. In retrospect, this could be due to several reasons, and more likely a combination of them. First, there is what we might call the density of conceptual networks within each sub-area, in contrast to the lack of sharpness of edges in other sub-areas defined in the study. It is plausible to assume that the more diffuse the edges are, the more likely it is that the suggested new concepts will be widely and loosely distributed, and the less likely it is that two or more judges will coincide in suggesting the same concept, and thus achieve its incorporation (by replacing another) in the final list.

On the other hand, if the sub-areas are conceptually dense and sharp-edged, it is likely that judges will need to suggest fewer new concepts and achieve a higher number of matches, and thus a higher number of substituted concepts in the final list.

Examples of this can be found in Table 3. The sub-areas of "Quantitative Methods" and "Cognitive Process" register a high number of suggestions for new concepts, but welcome very few substitutions; whereas the sub-areas of "Personality Psychology" and "Psychometrics" are examples of the reverse situation.

On another level, this study also demonstrates that, as was achieved in the past (Juliá, 2006, 2013), it is possible to converge inter-institutional efforts in the identification of elements that contribute to the quality of the training of psychologists. However, and despite the responsibility recognized and exercised by the universities, the large number and diversity of programs that train psychologists, and the enormous number of professionals competing in an increasingly saturated and demanding occupational market, resent the absence of specific national standards that regulate such training.

It is hoped that, by providing feedback to psychology degree programs with the results of this study, we will be stimulating the design and implementation of curricular adjustments and innovations leading to the achievement of levels of psychological literacy that are more relevant and appropriate to the professional requirements of our society. However, and notwithstanding the relevance of these results, it is necessary to note some clarifications and limitations.

First, as mentioned above, the content sub-areas considered in this study are limited to the training required for a bachelor's degree and do not cover the areas of professional specialization. For the latter, a similar exercise to the present one could be considered, with the necessary methodological and procedural adjustments.

Secondly, the number of 100 concepts per sub-area is not a figure of value in itself. Strictly speaking, this figure was chosen because it constitutes a reasonably broad, but at the same time limited, range that

can be addressed without being too time-consuming for the participating experts. In no case should it be understood that there are only 100 conceptual contents relevant to training in each of the selected sub-areas.

In other words, the results of the present study do not constitute an indicator to be adhered to in an unrestricted manner; rather, they constitute a valuable, but relative, benchmark aimed at contributing, as an additional input, to the efforts of curricular restructuring and innovation for undergraduate psychology training. Ultimately, the quality of training will depend on the results of the implementation of curricula, curricular activities and assessment strategies. This is a partial contribution to the content to be taught; while the relevance, objectives and methodologies used to deliver that content will always be the prerogative and responsibility of the academic teams in charge of each training program.

The limitations of this study include, firstly, the way in which the lists of concepts submitted to the evaluative judgement of the experts were prepared. Although this was done similarly to the procedures used by Boneau (1990), once the study was completed, it became clear that having compiled the lists of concepts from bibliographical sources in the subject area of each sub-area did not necessarily guaranteed the equivalence of the levels of relevance and topicality of the sources for all the areas. For future studies along these lines, it is recommended that a panel of experts be commissioned to compile the lists of concepts, by sub-area, where each participant first individually constructs his or her own list of one hundred "most important" concepts (or however many), and that, at a second stage, the panel meets to reach a consensus on the composition of the final list, in a kind of modified Delphi technique (Yáñez & Cuadra, 2008; Cruz & Rúa, 2018).

Another limitation was the insufficient academic and demographic information collected from the participating academics. In retrospect, it has become clear that it should have been possible to profile much more clearly and accurately the background, trajectory and institutional affiliation of the participants.

On the other hand, the narrow ranking range of only three options ('very important', 'moderately important', and 'not very important') offered to the judges, was also a limitation. This too narrow range of responses, resulted in too many ties between concepts that could otherwise have been legitimately differentiated from each other, as well as allowing for statistical treatment of the data.

In terms of the implications of these results, it seems relevant to mention that, now that we have identified the most important content that a psychology graduate should know and manage, the next stage, in accordance with what is proposed by Thompson et al. (2020), is the construction of an instrument to measure and diagnose the level of knowledge and effective management of these contents. In other words, in order to ensure a minimum level of knowledge, it is necessary to design a standardized assessment instrument to evaluate it.

In the long term, we are encouraged to contribute to the implementation of a quality assurance system for professional training, as well as to collaborate with trade union and institutional efforts to install mandatory accreditation of psychology degrees and psychological specialties in our country.

In closing, the authors of this study would like to reaffirm our conviction that conceptual clarity is crucial to professional training because it enhances communication, decision-making, creativity and learning. Professionals who have a clear understanding of the concepts and terms related to their discipline are more likely to be effective and successful in their careers, whether professional or academic.

In sum, this study should be seen as a partial contribution to achieving greater conceptual clarity and commonality for future psychology graduates in Chile, as well as a first step towards the establishment of agreed upon standards for quality and equivalent training for all those who obtain the title of psychologist in our country.

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Annex A

One hundred concepts referring to the sub-area of basic psychological processes, ranked according to expert judgement.

- | | |
|---------------------------------------|------------------------------------|
| 1. Procedural memory | 51. Receptive field |
| 2. Perceptual constancy | 52. Contingency ratio |
| 3. Sensory integration | 53. Size constancy |
| 4. Selective attention | 54. Olfactory system |
| 5. Episodic memory | 55. Auto kinetic movement |
| 6. Learning | 56. Barely perceptible differences |
| 7. Vicarious learning | 57. Color blindness |
| 8. Habituation | 58. Sensory receptors |
| 9. Positive reinforcement | 59. Apparent movement |
| 10. Generalization | 60. Distal vs. proximal stimuli |
| 11. Unconditional stimulus | 61. Blind spot |
| 12. Working memory | 62. Retinal ganglion cells |
| 13. Bottom-up processing | 63. Depth vision |
| 14. Divided attention | 64. Cones |
| 15. Learned helplessness | 65. Stereopsis |
| 16. Declarative memory | 66. Binocular fusion |
| 17. Top-down processing | 67. Lateral inhibition |
| 18. Proprioception | 68. Stroke fading theory |
| 19. Semantic memory | 69. Auditory localization |
| 20. Automatic processes | 70. Convergence |
| 21. Forgetfulness due to interference | 71. Rods |
| 22. Conditioned response | 72. Cocktail phenomenon |
| 23. Figure-background relations | 73. Scotopic vision |
| 24. Negative reinforcement | 74. Binocular disparity |
| 25. Sensory memory | 75. Photopic vision |
| 26. Extinction | 76. Retinal disparity |
| 27. Sensory adaptation | 77. Simultaneous contrast |
| 28. Instrumental conditioning | 78. Post image |
| 29. Awareness-raising | 79. Linear perspective |
| 30. Controlled processes | 80. Trichromatic color theory |
| 31. Secondary reinforcers | 81. Attribute detector |
| 32. Absolute threshold | 82. Distance keys |
| 33. Gestalt Principles | 83. Nuance |
| 34. Differential threshold | 84. Target gradient |
| 35. Theory of opposing processes | 85. Complementary colors |
| 36. Signal detection theory | 86. Reversible figures |
| 37. Synesthesia | 87. Texture gradient |
| 38. Awareness | 88. Decibel |
| 39. Attentional blindness | 89. Tachistoscope |
| 40. Weber and Fechner's Law | 90. Semicircular canals |
| 41. Field of vision | 91. Cochlea |
| 42. Perceptual constants | 92. Phi phenomenon |
| 43. Context effects | 93. Motion parallax |
| 44. Modelling | 94. Müller-Lyer illusion |
| 45. Psychophysics | 95. Strobe lights |
| 46. Adaptation to darkness | 96. Necker Cube |
| 47. Two-process theory | 97. Nanometers |
| 48. Kinesthesia | 98. Pure tone |
| 49. Closure principle | 99. Hair cells |
| 50. Proximity principle | 100. Additive color mixing |

Annex B

One hundred concepts referring to the sub-area biological basis of behaviour, ranked according to expert judgement.

- | | |
|------------------------------------|---------------------------------------|
| 1. Central nervous system | 51. Interoception |
| 2. Nerve transmission | 52. Membrane potential |
| 3. Neurotransmitter | 53. Wernicke's aphasia |
| 4. Hippocampus | 54. Cerebellum |
| 5. Cerebral hemispheres | 55. Epilepsy |
| 6. Circadian rhythm | 56. Endocrine glands |
| 7. Limbic system | 57. Acetylcholine |
| 8. Neocortex | 58. Brain stem |
| 9. Brain plasticity | 59. Psychosomatic illnesses |
| 10. Phylogeny | 60. Hallucinogens |
| 11. Synapses | 61. Norepinephrine |
| 12. Action potential | 62. DNA |
| 13. Sensorimotor cortex | 63. Electroencephalogram |
| 14. Thalamus | 64. Prosopagnosia |
| 15. Parietal lobe | 65. Paradoxical sleep (REM) |
| 16. Hypothalamus | 66. Estrogen |
| 17. Occipital lobe | 67. Pituitary gland |
| 18. Parasympathetic nervous system | 68. Depolarization |
| 19. Sympathetic nervous system | 69. Hemianopsia |
| 20. Autonomic nervous system | 70. Glial cells |
| 21. Broca's aphasia | 71. Testosterone |
| 22. Excitatory synapses | 72. Alcohol addiction |
| 23. Prefrontal cortex | 73. Alpha waves |
| 24. Primary motor cortex | 74. Dopamine |
| 25. Dendrite | 75. Cardiovascular accident |
| 26. Axon | 76. Genotype |
| 27. Synaptic space | 77. Behavioral genetics |
| 28. Peripheral nervous system | 78. Ventricle |
| 29. Antidepressant drugs | 79. Chromosomal abnormalities |
| 30. Antipsychotic drugs | 80. Antagonist |
| 31. Cerebral cortex | 81. Chromosome |
| 32. Frontal lobe | 82. Androgens |
| 33. Anterograde amnesia | 83. Temporal lobotomy |
| 34. Apraxia | 84. Parkinsonism |
| 35. Corpus callosum | 85. Slow sleep |
| 36. Addiction | 86. Adopted twin studies |
| 37. Myelin sheath | 87. Dorsal roots |
| 38. Sensitive homunculus | 88. Meninges |
| 39. All-or-nothing law | 89. Congenital defect |
| 40. Pleasure centers in the brain | 90. Down's Syndrome |
| 41. Dyslexia | 91. Apoptosis |
| 42. Right hemisphere | 92. Transcranial magnetic stimulation |
| 43. Hormones | 93. Neuromuscular synapses |
| 44. Psychoactive drugs | 94. Gradual potentials |
| 45. Mirror neurons | 95. Cerebrospinal fluid |
| 46. Psychotropic drugs | 96. Dominant gene |
| 47. Anxiolytic drugs | 97. Anosognosia |
| 48. Endorphins | 98. Hyperphagia |
| 49. Ascending reticular system | 99. Self-stimulation |
| 50. Nerve impulse | 100. Microelectrode |

Annex C

One hundred concepts referring to the sub-area of motivation and emotions, ranked according to expert judgement.

- | | |
|---|---------------------------------|
| 1. Stress | 51. Schachter-Singer theory |
| 2. Fear | 52. Ambivalence |
| 3. Empathy | 53. Dysphoria |
| 4. Excitement | 54. Interpersonal attraction |
| 5. Avoidance | 55. Hunger mechanisms |
| 6. Emotional control | 56. Stages of grief |
| 7. Emotional expression | 57. Phobia |
| 8. Motivation | 58. Brain Amygdala |
| 9. Frustration | 59. Hypothalamus |
| 10. Impulsivity | 60. Pride |
| 11. Violence | 61. Instinct |
| 12. Addictive behavior | 62. Love |
| 13. Arousal | 63. Visceral response |
| 14. Aggression | 64. Sentiment |
| 15. Self-efficacy | 65. James-Lange Theory |
| 16. Conflict | 66. Reactance |
| 17. Attribution | 67. Pleasure center |
| 18. Happiness | 68. Resentment |
| 19. Compassion | 69. Mania |
| 20. Self-esteem | 70. Anhedonia |
| 21. Hate | 71. Anguish |
| 22. Need for affiliation | 72. Compliance |
| 23. Relationship between activation and performance | 73. Mindfulness |
| 24. Primary emotions | 74. Cruelty |
| 25. Cognitive dissonance | 75. Seasonal affective disorder |
| 26. Reduction of discrepancy | 76. Neuroticism |
| 27. Blame | 77. Goal gradient |
| 28. Homeostasis | 78. Teratogenic |
| 29. Inverted U-curve | 79. Pleasure principle |
| 30. Egocentrism | 80. Hypochondriasis |
| 31. Cannon-Bard Theory | 81. Stereotype threat |
| 32. Panic disorder | 82. Emotional intelligence |
| 33. Obsession | 83. Extrinsic motivation |
| 34. Placebo | 84. Free will |
| 35. Coping | 85. Curiosity |
| 36. Sexuality | 86. Thirst mechanisms |
| 37. Obedience | 87. Paraphilias |
| 38. Maslow's model | 88. Negative stereotyping |
| 39. Anxiety | 89. Defence mechanisms |
| 40. Emotional contagion | 90. Lipothymia |
| 41. Self-determination | 91. Allostatic load |
| 42. Gratitude | 92. Pulse |
| 43. Incentive | 93. Determination |
| 44. Sorrow | 94. Catharsis |
| 45. Achievement | 95. Compulsion |
| 46. Self-fulfilling prophecy | 96. Hypothymia |
| 47. Pain theory | 97. Prozac |
| 48. Suicidal disorder | 98. Libido |
| 49. Will | 99. Lapsus linguae |
| 50. Limbic system | 100. Intrinsic motivation |

Annex D

One hundred concepts related to the sub-area developmental psychology, ranked according to expert judgement.

- | | |
|---|--|
| 1. Ecological theory of development | 51. Maturation |
| 2. Evolutionary trajectory | 52. Secular trend |
| 3. Attachment styles | 53. Formal thinking |
| 4. Post-formal thinking | 54. Pre-operational stage |
| 5. Theory of mind | 55. Sensorimotor stage |
| 6. Life course theory | 56. Prenatal development |
| 7. Protective factor for development | 57. Bronfenbrenner |
| 8. Adolescence | 58. Early stimulation |
| 9. Identity | 59. Hierarchical integration |
| 10. Life cycle theory | 60. Cognitive impairment |
| 11. Ageing | 61. Maternal sensitivity |
| 12. SOC theory or model | 62. Mentalizing |
| 13. Gender Identity | 63. Development tasks |
| 14. Gender | 64. Self-regulation |
| 15. Identity building | 65. Menarche |
| 16. Childhood | 66. Menopause |
| 17. Socio-affective development | 67. Disability |
| 18. Equilibration (Piaget) | 68. Adulthood |
| 19. Conventional morality | 69. Older Adulthood |
| 20. Assimilation | 70. Mother-child attachment |
| 21. Ethics of care | 71. Psychosexual stages |
| 22. Accommodation | 72. Psychosocial development |
| 23. Attachment | 73. Moral development (Kohlberg) |
| 24. Puberty | 74. Secondary sexual characteristics |
| 25. Individualization | 75. Congenital |
| 26. Human sexuality | 76. Oedipal conflict |
| 27. Early childhood | 77. Taking a social perspective |
| 28. Object permanence | 78. Critical period |
| 29. Pre-conventional morality | 79. Emerging adulthood |
| 30. Middle childhood | 80. Resilience |
| 31. Youth | 81. Erik Erikson |
| 32. Positive Youth Development (PYD) | 82. Cognitive reserve |
| 33. Imitation | 83. Piaget |
| 34. Epigenesis | 84. Secondary attachment |
| 35. Transition | 85. Bereavement |
| 36. Middle age | 86. Separation bereavement |
| 37. Post-conventional morality | 87. Family influences |
| 38. Moral reasoning | 88. Family |
| 39. Periods of development | 89. Generativity |
| 40. Peer influence | 90. Human development systems |
| 41. Risk factors | 91. Baltes |
| 42. Concrete operational stage | 92. Neo-Piagetian Paradigm |
| 43. Inheritance-environment controversy | 93. Mid-life crisis |
| 44. Self-concept | 94. Gerotranscendence |
| 45. Gestation | 95. James Marcia |
| 46. Egocentrism | 96. Richard Lerner |
| 47. Decentralization | 97. Plasticity |
| 48. Separation anxiety | 98. Adaptation |
| 49. Parenting styles | 99. Early experiences |
| 50. Stages of cognitive development | 100. Adolescent asynchronous brain development |

Annex E

One hundred concepts referring to the sub-area quantitative research methods, ranked according to expert judgement.

1. Dependent variable
2. Correlation coefficient
3. Independent variable
4. Covariation versus causation
5. Significant differences
6. Median
7. Standard deviation
8. Reliability
9. Linear relational
10. Alpha value (statistical significance)
11. Standardized test
12. Control group
13. Experimental group
14. Hypothesis testing
15. Sample
16. Level of significance
17. Population
18. Sample size
19. Percentile score
20. Internal validity
21. Quasi-experimental design
22. Null hypothesis
23. Statistician
24. Type I error
25. Generalizability of results
26. Standardized scores
27. ANOVA
28. Dispersion
29. Ordinal scale
30. Parameter
31. Normal distribution
32. Variance
33. Interval scale
34. Quantitative variables
35. Discrete variables
36. Nominal scale
37. Construct validity
38. Descriptive statistics
39. Medium
40. Random sampling
41. Operational definition
42. Frequency distribution
43. Product-moment correlation
44. Type II error
45. Z score
46. Normal distribution
47. Scatter diagram
48. Power of proof
49. Central tendency
50. Inferential statistics
51. Randomization
52. Alpha value (statistical)
53. Confidence interval
54. Experimental control
55. Ratio scale
56. Analysis of variance
57. Independence (probability)
58. Continuous variable
59. Histogram
60. Skewed distribution
61. Qualitative variables
62. Factor analysis
63. Probabilistic distribution
64. Intervening variable
65. Interaction
66. Alternative hypothesis
67. Percentile rank
68. Apparent validity
69. Population mean
70. Dispersiogram
71. Population variance
72. Critical region
73. Proportions
74. Standard error
75. Double-blind test
76. Test-retest reliability
77. Fashion
78. Fisher's F coefficient
79. Two-tailed test
80. Sample distribution
81. Independent events
82. Non-parametric tests
83. t Distribution
84. Degrees of freedom
85. One-tailed test
86. Explained variance
87. Regression to the mean
88. Counterbalancing
89. Curvilinear relationship
90. Homoscedasticity
91. Range
92. Cumulative frequency distribution
93. Frequency polygon
94. Naturalistic observation
95. Standard error of the difference
96. Completely random design
97. Student's t-test
98. Bimodal distribution
99. Mean square
100. Structural equation modelling

Annex F

One hundred concepts related to the sub-area qualitative research methods, ranked according to expert judgement.

- | | |
|--|---|
| 1. Axial coding | 51. Textural analysis |
| 2. Semi-structured interview | 52. Autobiographies |
| 3. Credibility | 53. Biograms |
| 4. Selective coding | 54. Checking with informants |
| 5. Focus group | 55. Hermeneutic circle |
| 6. Snowball sampling | 56. Descriptive coding |
| 7. Participant observation | 57. Free coding (live) |
| 8. Sampling of typical cases | 58. Code |
| 9. Transferability | 59. Descriptive codes |
| 10. Content analysis | 60. Understanding |
| 11. Open coding | 61. Confirmability |
| 12. In-depth interview | 62. Constructivism |
| 13. Epistemology | 63. Counter-check |
| 14. Ethnography | 64. Exclusion criteria |
| 15. Experience | 65. Inclusion criteria |
| 16. Hermeneutics | 66. Dependency |
| 17. Participatory action research | 67. Dense description |
| 18. Method of constant comparisons | 68. Dialectics |
| 19. Field notes | 69. Speech |
| 20. Meaning | 70. Research design |
| 21. Subjectivity | 71. Expert interviews |
| 22. Grounded theory | 72. Episodic interview |
| 23. Fieldwork | 73. Focused interview |
| 24. Interpretative phenomenological analysis | 74. Informal group interview |
| 25. Atlas.ti | 75. Unstructured interview |
| 26. Categorization | 76. Sampling strategies |
| 27. Coding | 77. Case studies |
| 28. Emerging design | 78. Social phenomenology |
| 29. Ethnographic interview | 79. Delphi Group |
| 30. Group interview | 80. Oral history |
| 31. Narrative interview | 81. Key informant |
| 32. Ethnomethodology | 82. Interpretation |
| 33. Phenomenology | 83. Inter-subjectivity |
| 34. Discussion group | 84. Conditional matrix |
| 35. Symbolic interactionism Focus group | 85. Methodology |
| 36. Life history | 86. Mixed methods |
| 37. Summary Memo | 87. Homogeneous sampling |
| 38. Theoretical sampling | 88. Purposive sampling of typical cases |
| 39. Extreme case sampling | 89. Purposive intensity sampling |
| 40. Maximum variation sampling | 90. Theoretically guided sampling |
| 41. Purposive sampling | 91. Narratives |
| 42. Criterion sampling | 92. NUD-IST |
| 43. Ontology | 93. Nvivo |
| 44. Interview guide | 94. Objectivity |
| 45. <i>Rapport</i> | 95. Naturalistic observation |
| 46. Life stories | 96. Non-participant observation |
| 47. Content saturation | 97. Simple observation |
| 48. Data manipulation | 98. Paradigm |
| 49. Discourse analysis | 99. Triangulation |
| 50. Documentary analysis | 100. Constructivist paradigm |

Annex G

One hundred concepts referring to the sub-area cognitive processes, ranked according to expert judgement.

- | | |
|-------------------------------|---|
| 1. Language | 51. Mental flexibility |
| 2. Executive functions | 52. Tip-of-the-tongue phenomenon |
| 3. Problem solving | 53. Planning |
| 4. Heuristics | 54. Mnemonics |
| 5. Internal representations | 55. Specific operations |
| 6. Language | 56. Multitasking |
| 7. Communication | 57. Intellectual Quotient (IQ) |
| 8. Meaning | 58. Misattribution of causality |
| 9. Parallel processing | 59. Priming effect |
| 10. Reasoning | 60. Mental imagery |
| 11. Concept formation | 61. Supra-ordinate category |
| 12. Bias | 62. Subordinate category |
| 13. Cognitive skills | 63. Centrality |
| 14. Deduction | 64. Mental fluency |
| 15. Intelligence | 65. Creativity |
| 16. Thinking | 66. Speech act |
| 17. Artificial intelligence | 67. Linguistic sign |
| 18. Representation | 68. Semantic network |
| 19. Formal operations | 69. Coding strategies |
| 20. Hermeneutics | 70. Mental chronometry |
| 21. Connexionism | 71. Assimilation |
| 22. Implicit learning | 72. Expectation |
| 23. Abstraction capacity | 73. Stroop effect |
| 24. Algorithm | 74. Theory of multiple intelligences |
| 25. Recognition vs. evocation | 75. G factor |
| 26. Semantics | 76. Conflict |
| 27. Syntax | 77. Categorical level |
| 28. Pragmatics | 78. Magic number seven |
| 29. Metacognition | 79. Necessary and sufficient conditions |
| 30. Linguistic relativism | 80. Witness statements |
| 31. Induction | 81. Transformational grammar |
| 32. Recency effect | 82. Impulsivity |
| 33. Primacy effect | 83. Critical thinking |
| 34. Significant | 84. Elaborative review |
| 35. Communicative competence | 85. Family resemblance |
| 36. Linguistic competence | 86. Phonology |
| 37. Social skills | 87. Sensitivity to interference |
| 38. Mental rotation | 88. Accommodation |
| 39. Decision-making | 89. Semantic induction |
| 40. Natural concepts | 90. Certainty judgement |
| 41. Problem | 91. Simulation |
| 42. Self-efficacy | 92. Perfectionism |
| 43. Sensorimotor intelligence | 93. Avoidance tendency |
| 44. Concept | 94. Coping |
| 45. Prototype | 95. Incubation |
| 46. Basic category | 96. Deep structure |
| 47. Schema theory | 97. Brown-Peterson Task |
| 48. Retroactive interference | 98. Gambler's fallacy |
| 49. Inhibitory control | 99. Target |
| 50. Phonological awareness | 100. Eidetic imagery |

Annex H

One hundred concepts related to the sub-area of social psychology, ranked according to expert judgement.

- | | |
|---------------------------------------|--------------------------------------|
| 1. Cognitive dissonance | 51. Milgram's obedience exhibit |
| 2. Attitudes | 52. Placebo effect |
| 3. Prejudice | 53. Helping behaviors |
| 4. Pro-social behavior | 54. Social exchange theory |
| 5. Discrimination | 55. Cognitive-affective consistency |
| 6. Social learning theory | 56. Observational learning |
| 7. Socialization | 57. Manipulation |
| 8. Social norms | 58. Social comparison theory |
| 9. Social influence | 59. Perception of person |
| 10. Attribution theory | 60. Situational attribution |
| 11. Causal attributions | 61. Inter-judge reliability |
| 12. Attitude scale | 62. Primacy effect |
| 13. Socialization of gender roles | 63. Spectator effect |
| 14. Leadership | 64. Attraction |
| 15. Social cognition | 65. Mere exposure effect |
| 16. Attitudinal change | 66. Dispositional attribution |
| 17. Non-verbal communication | 67. Equity theory |
| 18. Intergroup conflict | 68. Experimenter expectations |
| 19. Empathy | 69. Heider's attribution theory |
| 20. Obedience to authority | 70. The prisoner's dilemma |
| 21. Characteristics of groups | 71. Reciprocity rule |
| 22. Learned helplessness | 72. Role conflict |
| 23. Social facilitation | 73. Correlational method |
| 24. Ethnocentrism | 74. Activation and emotion |
| 25. Personality | 75. Role-playing games |
| 26. Group dynamics | 76. Scapegoat |
| 27. Cohesion | 77. Frame of reference |
| 28. Group decisions | 78. Semantic differential technique |
| 29. Social desirability | 79. Foot-in-the-door effect |
| 30. Culture | 80. Self-attribution |
| 31. Status | 81. Handling impressions/appearances |
| 32. Stereotypes | 82. Psychological reactance |
| 33. Sexism | 83. Resistance to persuasion |
| 34. Self-fulfilling prophecy | 84. Dissemination of personality |
| 35. Impression formation | 85. Equilibrium theory |
| 36. Conformism | 86. Misattribution of activation |
| 37. Attribution error | 87. Baseline information |
| 38. Authoritarian personality | 88. Anti-social behavior |
| 39. Subtle prejudice | 89. Level of comparison |
| 40. Frustration-aggression hypothesis | 90. Compliance versus enforcement |
| 41. Responsibility attribution | 91. Power |
| 42. Interpersonal attraction | 92. Cognitive gender differences |
| 43. Modelling | 93. Sociobiology |
| 44. Social support | 94. Level of adaptation |
| 45. Locus of control | 95. Return |
| 46. Kelly's attribution theory | 96. Contact hypothesis |
| 47. Role expectations | 97. Ideologization |
| 48. De-individuation | 98. Social stigma |
| 49. Personality-situation interaction | 99. Feminist theory |
| 50. Pygmalion effect | 100. Empowerment |

Annex I

One hundred concepts related to the sub-area of personality psychology, ranked according to expert judgement.

- | | |
|---------------------------------|---|
| 1. Personality | 51. Systematic desensitization |
| 2. Factor theories | 52. Client-centered therapy |
| 3. Ideographic approach | 53. Unconscious motivation |
| 4. Personality assessment | 54. Sublimation |
| 5. Introversion-extraversion | 55. Reality principle |
| 6. Character | 56. Fear conditioning |
| 7. Neuroticism | 57. Structural approach |
| 8. Trait theory | 58. Culturally valid evidence |
| 9. Big Five | 59. Super me |
| 10. Temperament | 60. Frustration-aggression hypothesis |
| 11. Hypothetical construct | 61. Psychosexual stages |
| 12. Modelling | 62. Reality check |
| 13. Observational learning | 63. Intrapsychic conflict |
| 14. Neurotic needs | 64. Preconscious |
| 15. Extraversion | 65. Transfer |
| 16. Introversion | 66. Regression |
| 17. Identity formation | 67. Primary processes |
| 18. Social learning | 68. Latency period |
| 19. Nomothetic approach | 69. Subconscious |
| 20. Expectations | 70. Projective techniques |
| 21. Longitudinal research | 71. Monozygotic twins |
| 22. Schizophrenia | 72. Instincts (in Freudian theory) |
| 23. Achievement motivation | 73. Oral stage |
| 24. Unconscious | 74. Manifest content |
| 25. Impulse control | 75. Catharsis |
| 26. Psychodynamic theories | 76. Identification (in Freudian theory) |
| 27. IQ | 77. Pleasure principle |
| 28. Self-efficacy expectations | 78. Inferiority complex |
| 29. Genes vs. traits | 79. Genital stage |
| 30. Humanist theories | 80. Anal stage |
| 31. Need for achievement | 81. Thematic Apperception Test |
| 32. Disposal | 82. Twins |
| 33. Trait anxiety | 83. Collective unconscious |
| 34. Maturation | 84. Free association |
| 35. Deferral of gratification | 85. Libido |
| 36. Paranoid | 86. Phallic stage |
| 37. Defense mechanisms | 87. Reactive training |
| 38. Repression | 88. Oedipal conflict |
| 39. Self-actualization | 89. Eros |
| 40. Naturalistic observation | 90. Somatopsychic theories |
| 41. Identity crisis | 91. Dispositional trait |
| 42. Twin studies | 92. Heritability of traits |
| 43. Hierarchy of motives | 93. Castration anxiety |
| 44. Approach-avoidance conflict | 94. Egosyntonic |
| 45. Screening | 95. Histrionic |
| 46. Kretschmer's theory | 96. Hostility |
| 47. MMPI | 97. Impulsivity |
| 48. Narcissism | 98. Psychoticism |
| 49. Ego-dystonic | 99. Cloninger's Model |
| 50. Psychology of the self | 100. Eysenck's model |

Annex J

One hundred concepts relating to the sub-area history of psychology, ranked according to expert judgement.

- | | |
|----------------------------------|---------------------------------------|
| 1. Sigmund Freud | 51. Neo-behaviorism |
| 2. Partnership | 52. Structuralism |
| 3. Empiricism | 53. Models versus paradigms |
| 4. Scientific method | 54. Environmentalism |
| 5. Classical conditioning | 55. Psychophysics |
| 6. Mind-body dualism | 56. Figure-background contrast |
| 7. Hypothetic-deductive method | 57. Generalization |
| 8. Eminent personalities | 58. Wundt's experimental psychology |
| 9. Phenomenology | 59. Eugenics |
| 10. Cognitive revolution | 60. Innate ideas |
| 11. Humanistic Psychology | 61. Ethology |
| 12. Positivism | 62. APA, SIP, SCP |
| 13. Ivan Pavlov | 63. Jean Piaget |
| 14. Law of effect | 64. Ebbinghaus' Curve of forgetting |
| 15. Psychoanalysis | 65. Operationalism |
| 16. Gestalt Psychology | 66. Gustav Fechner |
| 17. Falsifiability/ refutability | 67. Instinct theory |
| 18. Rationalism | 68. Darwinian evolutionism |
| 19. William James | 69. Nativism versus empiricism |
| 20. Carl Rogers | 70. Methodological behaviourism |
| 21. B.F. Skinner | 71. Reflexive response |
| 22. Cognitive maps | 72. Stanley Hall |
| 23. Reductionism | 73. Trial and error learning |
| 24. Neuropsychology | 74. Equipotentiality principle |
| 25. Constructivism | 75. David Wechsler |
| 26. Determinism | 76. Emerging adulthood |
| 27. Reaction time | 77. Phillip Zimbardo |
| 28. Latency | 78. Survival of the fittest |
| 29. Philosophy of science | 79. Law of parsimony |
| 30. Stream of consciousness | 80. Mechanism |
| 31. Epistemology | 81. Atomism |
| 32. Explanation vs. prediction | 82. Weber and Fechner's Law |
| 33. Lev Vigotsky | 83. Anthropomorphism |
| 34. Introspection | 84. Transfer of learning |
| 35. English empiricism | 85. Peripheral theory of thought |
| 36. Habit | 86. Dynamic neuroimaging |
| 37. Gordon Allport | 87. Copernican Revolution |
| 38. Information theory | 88. Phineas Gage |
| 39. Abraham Maslow | 89. Brain localization |
| 40. Albert Bandura | 90. Psychology of faculties |
| 41. Holism | 91. Roger Sperry |
| 42. Intelligence Quotient | 92. Daniel Kahneman |
| 43. Wilhelm Wundt | 93. John O'Keefe |
| 44. Phrenology | 94. Force of habit |
| 45. Kurt Lewin | 95. Localization of functions |
| 46. Max Wertheimer | 96. Sergio Yulis |
| 47. Evolution versus creationism | 97. The Morgan canon |
| 48. Tabula rasa | 98. Steven Pinker |
| 49. Insight learning | 99. Anticipatory response to the goal |
| 50. Homeostasis | 100. Rubén Ardila |

Annex K

One hundred concepts referring to the sub-area of abnormal psychology, ranked according to expert judgement.

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|--------------------------------------|-------------------------------------|
| 1. Depression | 51. Expressed emotion |
| 2. Symptom | 52. Antisocial personality |
| 3. Anxiety | 53. Prognosis |
| 4. Obsession | 54. Schizoaffective disorder |
| 5. Aetiology | 55. Catatonic schizophrenia |
| 6. Psychosis | 56. Conversion disorder |
| 7. Phobia | 57. Placebo effect |
| 8. Hallucination | 58. Psychoactive drug |
| 9. Diagnosis | 59. Denial |
| 10. Anamnesis | 60. Psychotropic drugs |
| 11. Agoraphobia | 61. Client-centered therapy |
| 12. Panic attacks | 62. Depressants |
| 13. Trauma | 63. Forecast |
| 14. Bulimia | 64. Defense mechanism |
| 15. Mental illness | 65. Claustrophobia |
| 16. Anorexia | 66. Neurology |
| 17. Delirium | 67. Family therapy |
| 18. Paranoia | 68. Secondary gain |
| 19. Autism | 69. Systematic desensitization |
| 20. Withdrawal syndrome | 70. Repression |
| 21. Hyperactivity | 71. Compulsive personality |
| 22. First outbreak of schizophrenia | 72. Hallucinogenic |
| 23. Psychosomatic disorders | 73. Medical model |
| 24. Affective disorder | 74. Chronic psychosis |
| 25. Bipolar disorder | 75. Screening |
| 26. Neurosis | 76. Non-directive therapy |
| 27. Compulsion | 77. Psychopathic personality |
| 28. Personality disorder | 78. Dysfunctional |
| 29. Suicide | 79. Schizoid personality |
| 30. Attention deficit disorder | 80. Manic-depressive psychosis |
| 31. Diagnosis | 81. Hyperphagia |
| 32. DSM V | 82. Hysteria |
| 33. Pre morbid | 83. Post-traumatic syndrome |
| 34. Post-traumatic stress | 84. Tranquillizer |
| 35. Organic-brain disorder | 85. Electroconvulsive therapy |
| 36. Referral | 86. Counter-conditioning |
| 37. Precipitating factor | 87. Transvestism |
| 38. Psychotherapy | 88. Passive-aggressive personality |
| 39. Anxiety disorders | 89. Reactive training |
| 40. Acute schizophrenia | 90. Schizophrenic paranoia |
| 41. Primary prevention | 91. De-institutionalization |
| 42. Epidemiology | 92. Psychopathic personality |
| 43. Psychogenic | 93. Sleep disorders |
| 44. Syndrome | 94. Sexual dysfunctions |
| 45. Delirious disorder | 95. Eating disorders |
| 46. Obsessive-compulsive personality | 96. Multiple personalities |
| 47. Transfer | 97. Mental health |
| 48. Psychodynamic therapy | 98. Risk factors |
| 49. Group therapy | 99. Borderline personality disorder |
| 50. Endogenous factors | 100. Addictive behaviors |

Annex L

One hundred concepts related to the sub-area of psychometrics, ranked according to expert judgement.

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|--------------------------------------|--|
| 1. Validity of a test | 51. Scaling up |
| 2. Reliability of a test | 52. Structural equation modelling |
| 3. Measurement error | 53. Percentile distribution |
| 4. Internal consistency | 54. Mental age |
| 5. Normal distribution | 55. Checking the veracity of responses |
| 6. Standard deviation | 56. Assumptions |
| 7. Cultural bias | 57. Latent trait |
| 8. Factor analysis | 58. Collective tests |
| 9. Measurement levels | 59. Social desirability |
| 10. Construct validity | 60. Alfred Binet |
| 11. Validity of criteria | 61. <i>g</i> Factor |
| 12. False positive | 62. Item response theory |
| 13. False negative | 63. Constant |
| 14. Construct | 64. Linear transformation of scores |
| 15. Adaptation of a test | 65. Kappa Coefficient |
| 16. Validation of a test | 66. Ceiling effect |
| 17. Likert scale | 67. Parallel forms |
| 18. Content validity | 68. Randomization |
| 19. Temporal stability (test-retest) | 69. Specific skills |
| 20. Measuring attitudes | 70. Discriminant value |
| 21. Classical test theory | 71. Item characteristic curve |
| 22. Ordinal scale | 72. Typical performance tests |
| 23. Nominal scale | 73. Maximum performance tests |
| 24. Interval scale | 74. Inter-rater reliability |
| 25. Score <i>z</i> | 75. Intellectual Quotient |
| 26. Standardized scores | 76. Sir Francis Galton |
| 27. Parameter | 77. James Cattell |
| 28. Uni-dimensionality | 78. Theodor Simon |
| 29. Types of reliability | 79. Mental level |
| 30. Internal consistency analysis | 80. Louis Thurstone |
| 31. Ratio Scale | 81. Item bank |
| 32. Normative reference group | 82. Distractors |
| 33. Indeces | 83. Test battery |
| 34. Standardization | 84. Item Difficulty Rating |
| 35. Multidimensionality | 85. Invariance |
| 36. Probability | 86. Factor score |
| 37. Predictive validity | 87. Coefficient of concordance |
| 38. Measuring intelligence | 88. Halo effect |
| 39. Cronbach's alpha coefficient | 89. Computerized adaptive test |
| 40. Measuring skills | 90. Representational model |
| 41. Standard norms | 91. Operational model |
| 42. Shalom Schwartz | 92. Psychometric profile |
| 43. Cut-off point | 93. Psychometric Society |
| 44. Cross-validity | 94. Psychometrika |
| 45. Charles Spearman | 95. Edwards Inventory |
| 46. Equivalence | 96. Rorschach test |
| 47. Efficiency (power) tests | 97. Exner's comprehensive system |
| 48. Typical behavioral tests | 98. Alienation coefficient |
| 49. Personality assessment | 99. Item response theory |
| 50. Measuring preferences | 100. International Test Commission (ITC) |